



## **IR35 Compliance Statement**

Pure Pledge Fundraising Ltd

Date: 1st July 2025

Company Number: 16526735

Registered Address: 19 Abbey Court, Westgate, Kent, CT8 8HN

This document serves to confirm that Pure Pledge Fundraising Ltd operates in full compliance with the IR35 legislation as outlined in the Off-Payroll Working Rules introduced by HMRC.

As a professional fundraising agency, we engage contractors, consultants, and self-employed fundraisers under clearly defined contractual terms. We take appropriate steps to determine employment status for tax purposes, in line with HMRC's Check Employment Status for Tax (CEST) tool and relevant case law, where applicable.

We ensure the following:

1. Clear Contracts – All individuals engaged on a contract-for-services basis work under terms that reflect a genuine business-to-business relationship.
2. Control and Substitution – Contractors maintain control over how services are delivered and, where applicable, are able to provide a substitute to carry out the work.
3. Financial Risk and Independence – Contractors operate independently, bear financial risk, and provide their own equipment where appropriate.
4. Ongoing Assessment – We continually review our engagements to ensure continued compliance with all aspects of IR35 legislation.
5. Tax Responsibilities – All applicable tax and National Insurance obligations are fulfilled in accordance with current UK legislation.

Pure Pledge Fundraising Ltd is committed to transparency and compliance across all areas of our business. We seek to maintain the highest standards of ethical and legal integrity, and take our obligations seriously in protecting both our clients and contractors.

If further details or supporting documents are required, please do not hesitate to contact us.

Signed:

Bradley Gillham/George Purser

Position: Director

Pure Pledge Fundraising Ltd

Info@purepledge.co.uk